

NOTES FROM THE:

Comptroller Officer Assignments

by Capt Edward Leszynski , DSN 665-2304x3,

I would like to take this opportunity to officially wish Major Tim Little a fond farewell from the Air Force Personnel Center (AFPC). In his two years at AFPC, Tim has worked assignments for over two-thirds of the officers in our career field. I know we'll miss his insightfulness and personal commitment to the financial management community. Best wishes to Tim and his family!

Maj Little will be replaced by Major (S) Karla Miller. Karla has been a budget officer at Dyess AFB TX, Kunsan AB ROK, and Shaw AFB SC. In her most recent assignment at Hickam AFB HI, she served as a MAJCOM budget analyst and as an executive officer to Colonel Kumer, the PACAF/FM. I know PACAF will miss Karla and will be looking for a sharp officer to replace her ASAP. Actually, we have filled our requirements for the summer cycle. In fact, by the time most of you read this article, we will be working to fill our January/February 2000 requirements. Don't hesitate to call Karla (or myself) to introduce yourself and to pass on/discuss your career plans.

There has been a lot of discussion concerning Time-on-Station (TOS) requirements/policies. The Air Force is attempting to improve quality of life for our members. One of the ways to accomplish this is to increase TOS. A goal of five years TOS for officers is reasonable (most enlisted troops are able to stay at least five years at a location). At the current time, there is potential for our junior officers to attain more experience at their first base-level assignment in both budget and financial services. Likewise, officers at the product centers could serve in both cost and budget jobs. By having an initial plan to gain a broad depth of experience, we can allow our officers to remain at a location for up to five years. Remember, this is a goal to work toward, and does not mean it will necessarily be applicable for all of our officers since career progression and professional development will still play a major role in assignment decisions. At the mid to senior Captain level, I envision an assignment at a large base/MAJCOM where an individual serves as a chief at the Wing

level for a few years and then moves to the MAJCOM staff for the remainder of a tour. As a field grade officer, there are possibilities for extended tours at our product centers, MAJCOMS, and, of course, the D.C. area. The bottom line is that the Air Force is trying to help you out; however, in order to take advantage of the policies, you still need to accomplish your own career goals and develop a career path/plan. As your assignments officer, it is my job to discuss your options with you, and the pros and cons associated with them. In my short time in the job, I have met over a third of the officers in the career field. Hopefully, my message that there are plenty of options and opportunities in the Air Force for financial managers has been received; however, it is still your responsibility to manage your own career. Use your feedback sessions with your supervisors to discuss your career, talk with your commander, communicate with your peers, and don't forget you have two assignment officers working for you.

The change in TOS policies will impact our Commander's selection process. In the past, Commander's normally served two-year tours. In the future, Commander's will serve three-year tours. This year, the Commander's Selection Board will take place 13 and 14 October at Randolph AFB TX. Individuals with TOS of 18 months as of 31 December 1999 will be eligible to compete. A message will be sent out to the field this month with information, instructions, and available locations. Please call if you have any questions or concerns—Capt Ed Leszynski, DSN 665-2304x3, commercial (210)565-2304x3, or e-mail Edward.Leszynski@AFPC.Randolph.af.mil.

